



# BOWER COTTON HAMILTON

Est. 1818

## STATEMENT ON ANTI-SLAVERY AND HUMAN TRAFFICKING

### 1. Firm commitment

This statement is made by Bower Cotton Hamilton LLP trading as Bower Cotton Hamilton ("the firm") in accordance with section 54(1) of the Modern Slavery Act 2015.

Bower Cotton Hamilton is fully committed to avoiding modern slavery and human trafficking in its business and supply chain, and it imposes the same stringent requirements on its suppliers.

### 2. Structure of the organisation

Bower Cotton Hamilton is a law firm situated in the United Kingdom. The firm employs roughly 30 individuals and has no business operations beyond the United Kingdom.

Please visit our website to learn more about the firm and the legal services it provides.

To deliver legal services to our clients, we collaborate with a variety of suppliers, including recruitment agencies, expert witnesses, and office utility providers.

### 3. Policy

We have adopted a Modern Slavery policy as part of our dedication to preventing modern slavery. In addition, we have a whistleblower policy.

We take all steps to ensure that our suppliers are aware of our Modern Slavery policy and adhere to the same high standards.

Recognising the gravity of contemporary slavery and human trafficking, the firm has implemented these policies. At least annually, the policies are evaluated in order to make any necessary adjustments.

### 4. Due diligence

As part of our efforts to monitor and decrease the risk of slavery and human trafficking inside our supply chains, we have implemented proper due diligence procedures, including audits of the firm's suppliers.

- Our procedures are intended to:
- identify and evaluate potential risk areas within our business and supply chains;
- monitor potential risk areas within our business and supply chains.
- reduce the likelihood that slavery and human trafficking occur in our business and supply chains; and
- provide adequate protection for whistleblowers.

## 5. Risk and compliance

Bower Cotton Hamilton routinely evaluates the nature and extent of its exposure to the risk of modern slavery by reviewing its supply chain.

Due to our location and the nature of our business, we do not believe that modern slavery or human trafficking pose a significant threat to our company.

However, when a potential risk is identified, we seek to mitigate it by conducting the necessary due diligence and enhancing our procurement practises to the greatest extent possible.

We strive to ensure that our suppliers take the necessary precautions to monitor and mitigate the risk of slavery and human trafficking.

In our supply chain, we enforce a strict compliance code and do not tolerate slavery or human trafficking. For instance, if we discover evidence of noncompliance with our requirements, we will immediately seek to sever ties with the offending supplier.

## 6. Training

We invest in educating our partners and employees about the risks of modern slavery and human trafficking in our supply chains. Partners and employees are encouraged to identify and report potential violations of our anti-slavery and anti-trafficking policy through our training programmes. They are instructed on the benefits of stringent measures to combat slavery and human trafficking, as well as the repercussions of failing to eradicate slavery and human trafficking from our business and supply chains.

## 7. Further actions and sign-off

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we will continue to assess and refine our policies and procedures and audit our suppliers.

The firm is a limited liability partnership, whose members have approved this statement.

*Daniel Rivers*

**Daniel Rivers**  
Managing Partner